

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Introduction

Policies are the guidelines driving EDF Renewables business and are therefore directly linked to business strategy. As such they are limited in number and only published by the EDF Renewables Executive.

This Health, Safety and Environmental policy expresses the intentions of the EDF Renewables Executive and it is therefore incumbent on the rest of the business to align their work and improvement efforts in the direction expressed by this policy.

Our Business

EDF Renewables is an organisation that Develops, Constructs, Operates and Maintains Renewables Generation and supporting technologies. The management of our business is based on the four pillars of our Road Map which are:



This EDF Renewables Policy outlines our approach to our ZERO HARM Pillar.

Our Vision

To be best in class in Health, Safety and Environmental performance across the Renewables industry where ZERO HARM is a core value of the business, all harm is seen as preventable and our employees and contract partners take on a collective and personal responsibility to continually improve our HSE performance.

Our objectives are to ensure

- We run a business where the wellbeing of our colleagues is seen as a priority to enable us to deliver on the four pillars of our roadmap.
- We deliver and construct projects that are safe, where every opportunity is taken to design out risks that protect the people working on them and the environment that they are working in.
- We operate and maintain our assets prudently ensuring that HSE issues are considered a priority, protecting our people and members of the public.
- We learn lessons from our successes and our failings and ensure that those lessons are embedded in our business management system to continuously improve.
- We run a sustainable business where the looking after and enhancing the Environment is seen as key to being successful.

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We will achieve these objectives by

- Having a documented HSE management system aligned to our EDF Group Expectations that explains clearly EDF Renewables arrangements for managing our Health, Safety and Environmental arrangements;
- Showing clear Health, Safety and Environmental leadership where ZERO HARM is championed and driven at all levels of our business;
- Ensuring a visibly demonstrated specific responsibility and accountability for safety and health when putting people to work by assessing risk and implementing adequate control measures to prevent harm;
- Reporting all Injuries, High Potential Incidents, Near Hits and Hazard observations to allow us to thoroughly investigate them and prevent recurrence through preventative and corrective actions
- Utilising a central reporting system to improve consistency of reporting, Data Collection and Incident investigation;
- Applying the EDF Life Saving Rules and the Simple Actions to reduce the possibility of harm;
- Identifying hazards and take personal responsibility to prevent them from causing harm to people or the environment;
- Investing in the HSE competence of our teams to enable them to work safely;
- Clearly defining SHE accountabilities and responsibilities for all employees and line managers;
- Actively seeking and supporting the development of HSE Industry best practice and implementing it across our business;
- Consulting with our employees on HSE issues and encouraging participation in reporting processes and accident prevention through our SHE Committee;
- Ensuring we understand and comply with all our legal obligations
- Improving our environmental performance and preventing pollution;
- Taking into account Safety, Health and Environmental issues during the design phase of projects;
- Challenging manufacturers and suppliers to continually improve the safety and sustainability of their products and services;
- Ensuring we have the right contract partners and suppliers through thorough engagement, assessment & management;
- Regularly monitoring the condition of our sites and projects and taking remedial actions promptly;
- Ensuring the security of our employees, contractors and members of the public;
- Monitoring our leading and lagging indicators and providing regular reports to our stakeholders and shareholders.
- Implementing an agreed annual and three year HSE plan to ensure our focus on continual improvement.

We will regularly monitor the application of the above commitments to provide assurance that we are delivering continuous improvement. This Safety, Health and Environmental Policy will be reviewed annually.



Matthieu Hue

CEO EDF Renewables

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